



# CANSFIELD

ACHIEVING EXCELLENCE TOGETHER

18<sup>th</sup> April 2023

Dear all,

You will have seen Dr Baker's letter announcing his departure from Cansfield. I share his mixed emotions in discussing this. On the one hand we are very proud that Dr Baker has secured such a senior position and look forward to exploring the potential benefits that arise from further collaboration. However, we have also enjoyed a period of incredible growth under his leadership. The school is unrecognisable from what it was five years ago.

- Through careful deployment of school resources, the physical building has transformed into a building that is fit for purpose and reflects the care we have for our students.
- The outcomes of the school have increased year on year under Geoff's leadership and the set of grades he leaves on are the best the school has ever achieved, making us the most improved school in the borough for both attainment and progress. These improvements have dramatically changed the life chances of our young people.
- Attendance is significantly above national average, while exclusions are significantly below.
- The school ethos has totally transformed into one where students are valued, cared for and supported as individuals.
- From a position where the school was undersubscribed, the school is now one of the most oversubscribed in the borough and is now the school of choice in the immediate locality.
- Staff have been reinvigorated, which has seen enhanced performance but also a commitment to personal development, seen particularly in the fact that more than half the staff have embarked on or completed Masters programmes and many are now contemplating Doctorate programmes of study. This means that our students are working with leading experts in their fields.
- The school's Ofsted judgement has improved from a Requires Improvement to a Good judgement.

Geoff leaves the school in an incredibly strong position, with it poised for another exciting chapter of development. Due to the strength of the school we anticipate a very strong field for applications and we are confident that we will find the right leader to take the school on the next stage of its journey.

Along with Geoff and the senior leadership team, Governors will be working hard to ensure that transition of roles will be as seamless as possible and we will let you know once a permanent appointment has been made. In the meantime, as Geoff has mentioned, Mrs Daniels has been appointed as Acting Headteacher, which will help keep things steady throughout this period of change.

Your sincerely,

Les Archer  
Chair of Governors

Headteacher: [Dr G Baker](#)  
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