



CANSFIELD

ACHIEVING EXCELLENCE TOGETHER

Destinations Data Plan

February 2021

1. Procedure for Destination Data

Under the Gatsby Benchmarks for excellent Careers Education in schools, it is our duty as a school to maintain records on the destinations of our pupils for three years after they finish Year 11. This plan sets out the procedure for the tracking and maintaining of accurate destination data.

2. Year 11 Pupils

Throughout Year 11, all pupils will have at least one information, advice and guidance appointment with a qualified Careers Adviser. Support for decision-making, applications and preparation for further education and training will be given to all pupils by the Careers Leader, Form Tutors, Heads of Year and all associated staff to ensure that all pupils secure a positive intended destination. Support will be targeted for those who have no intended destination and are at risk of becoming NEET. In particular, additional support will be given to students who:

- Have a Special Educational Need.
- Are within the disadvantaged group.
- Speak English as an Additional Language.
- Are or have been Looked-After.

From the December of Year 11, pupils will complete a survey of their intended destinations, including their applications, interviews and offers of study for post-16 education or training. Compiling this data allows:

- Accurate tracking of intended post-16 destinations for all pupils.
- Identification of any pupils where applications do not match CEIAG given during IAG appointments or known desired career path or those pupils who need further IAG, support or aspirational encouragement.
- Identification of any application or interview issues when compared with data received from post-16 providers.
- Comparison tracking of intended destinations into the summer term.

From the April of Year 11, pupils will complete a second survey of their intended destinations and also give permission for relevant data to be shared with the Local Authority and post-16 education and training providers as necessary (in compliance with GDPR). Pupils will also be asked to update their contact details and sign up to our alumni network.

On GCSE Results Day, intended destinations will be confirmed by the Careers Leader and other staff. Information, advice and guidance support will be available on the day and at the start of the next term for those whose GCSE results have altered their education or training plans.

3. Former pupils in Year 1 and Year 2 after leaving Cansfield High School

Data on sustained destinations will be received via the Schools Portal from the Local Authority in the spring term of Year 1. The Careers Leader and Adviser will work with the Local Authority to track any outstanding pupils and to check the data available with known and intended destinations.

Pupils will be asked to join the alumni network after leaving Cansfield High School and provide contact details so that we can contact them to request destination data information for a limited time (3 years) after leaving Cansfield High School. Liaison will take place with all local and other intended providers of post-16 education and training to gather and confirm pupil destinations. Information gathering will begin in the September of Year 1 and be confirmed by January as destinations become sustained. Students will be contacted email, phone and letter to establish their destination on a termly basis for the three tracking years. At the start of Year 2, their education and training providers will be contacted to confirm the provision.

4. Former pupils in Year 3 onwards after leaving Cansfield High School

Pupils in the alumni network will be contacted to confirm their education, training or employment destination from the September at the start of their third year post- Cansfield. Liaison will also take place with known post-16 providers of education and training to gather and confirm Year 3 destinations from September-January of Year 3. Department for Education data will be expected in Term 1 for finalised Year 1 data. This will be viewed in context with other data collated.

5. Analysis, Reporting and Summaries

Destinations data will be anonymised, summarised and posted on the careers section of the Cansfield High School website. Data will also be presented to the Senior Leadership Team and Governors at relevant times to be reported on and analysed in conjunction with the CEIAG five-year plan and School Development Plan and School Evaluation Form relating to CEIAG provision. Destination data that is not anonymised will not be shared with any third party. Trends in destination data will be examined closely by the Careers Leader and will be used to inform CEIAG provision and the CEIAG five-year plan. It is vital that our pupils are aware of the range of post-16 options they have. This includes close examination of:

- Proportions of pupils in different providers of post-16 education and training e.g. Sixth Form, Colleges, Apprenticeship Providers.
- Proportion of pupils who progress to Level 3 study, including A Levels and advanced vocational courses.
- Proportion of pupils who progress to Apprenticeships.
- Percentages of pupils who progress to Higher Education (including degree apprenticeships) in Year 3.

6. Support for former pupils

Former pupils will be able to access information, advice and guidance support, with priority given to those who do not have a positive post-16 destinations. This support will be available via the Careers Leader. The Cansfield High School website also contains links to external agencies that can provide support for former pupils who are NEET, such as The Prince’s Trust and the National Careers Service (for those 18+).

7. Procedure for Destination Data

Status	Year	Term	Action	Staff
Cansfield Student	11	Autumn Term	Intended Destinations 1. Plus follow-up IAG if necessary.	Careers Lead with Careers Advisor, Form Tutors and Heads of Year.
		Spring Term	Intended Destinations 2. LCC ID form & process. Plus follow-up IAG if necessary.	Careers Lead with Careers Advisor, Form Tutors and Heads of Year.
		Summer Term	GCSE Results Day – Destination check. Plus follow-up IAG if necessary.	Careers Lead, Senior Leadership Team and other staff present.
	1	Autumn Term	Internal Data – Destinations check. Local Authority process support Requests to education & training providers.	Careers Lead working with Local Authority, Colleges and other training providers with support from Senior

Cansfield Leaver		Spring Term	Internal Sustained Destinations check. LCC data received.	Leadership Team for contact if needed.
		Summer Term	Internal Sustained Destinations check.	
	2	Autumn Term	Internal Data – Year 2 Destinations. Requests to education and training providers.	
		Spring Term	Internal Sustained Destinations check.	
		Summer Term	Internal Sustained Destinations check.	
	3	Autumn Term	Internal Data – Year 3 destinations. Department of Education Data for Year 1.	
		Spring Term	Internal Sustained Destinations check.	
		Summer Term	Internal Sustained Destinations check.	